

	Health and Well-Being Board 29 January 2015
Title	Early Years Sub-Group – update on progress
Report of	Val White, Commissioning Director (Children & Young People)
Wards	All
Date added to Forward Plan	12 November 2014
Status	Public
Enclosures	Appendix A: Health and Wellbeing sub-group terms of reference
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<h2>Summary</h2>
<p>The over-arching aim of publicly-funded community based services for children under 5 is to protect and promote the health and wellbeing and development of children. The early years of childhood development present the best early intervention opportunity across the public sector to improve outcomes for children in Barnet.</p> <p>The paper gives a short overview of the proposed approach to improve integration and joint working across early years through an early years sub-group to improve services across the public sector in Barnet. The terms of reference attached at Appendix A outlines the role of the group, key objectives and a high level work plan.</p> <p>The group will be made up of early years commissioners and providers from across Barnet and will be accountable to the health and well-being board. The group is designed to deliver changes recommended through the early years review (presented to the Health and Well-being Board on 12 June 2014) and deliver the priority areas across the council and CCG.</p> <p>The group will provide direction to shape early years provision, be involved in co-design of future service models, help secure organisational buy-in to early years integration and lead on the key work streams (Information sharing, locations and assets, pathways and service development and integration) outlined in the terms of reference.</p>

Recommendations

- 1. That the Health and Well-Being Board approves the terms of reference, including objectives and high level work plan for the health and wellbeing early years sub-group.**
- 2. That the Health and Well-Being Board makes any comments, amendments or recommendations on the health and wellbeing early years sub-group proposed approach.**

1. WHY THIS REPORT IS NEEDED

- 1.1 The report provides an update on the Early Years sub-group, outlining the groups terms of reference, including objectives and high level work plan for 2015 for approval by the health and wellbeing board.

2. REASONS FOR RECOMMENDATIONS

- 2.1 The recommendations being made above are to ensure the health and wellbeing early years sub-group terms of reference, objectives and work plan match the health and wellbeing board's priorities.
- 2.2 The council, the clinical commissioning group (CCG) and other key partners have made the early years of children's lives a priority area. Barnet council has undertaken an Early Years Review aimed at improving Early Years provision across Barnet. This review was informed by an independent review of health visiting, school nursing and family nurse partnership.
- 2.3 The transfer of responsibility of various public health services to the London Borough of Barnet together with other health reforms provides a unique opportunity to consider the relationship between a number of core services and how they may be delivered and specified so as to get the best possible outcomes and value for money.
- 2.4 The group will be made up of early years commissioners and providers from across Barnet. The group is accountable to the health and wellbeing board and is designed to deliver the recommended changes as part of the early years review and deliver the priority areas across the council and CCG.
- 2.5 The group will provide direction to help shape early years provision in line with the health and wellbeing plan priorities, Barnet's Children and Young People Plan and recommendations made through the early years review. It will also be involved in co-design of future services, lead on developing workstreams that address cross-cutting issues and help secure organisational buy-in for further integration of services. This directly relates to the decision at Health and Well-being board on 18 September 2014, where the board agreed to oversee the aspects of the Children and Young People's Plan that relate to health and well-being and to take partnership decisions for these areas.

- 2.6 The objective of the group is to give strategic direction and support to how early years services will function in 2015-16 onwards, in particular the approach for closer working and opportunities for integration between health visitors, midwives, children's centres and other health services. The group will also;
- 2.6.1 Focus on improving the identification and support of vulnerable families in Barnet and to improve their children's health and wellbeing.
 - 2.6.2 Oversee the implementation of the agreed recommendations of the early years review and the Health visitor, school nursing and family nurse partnership review.
 - 2.6.3 Lead on the key four work streams to improve early years provision in Barnet;
 - i. Information sharing – data, consent and IT
 - ii. Location and assets
 - iii. Pathways, signposting and service development
 - iv. Integration

3. ALTERNATIVE OPTIONS CONSIDERED AND NOT RECOMMENDED

- 3.1 N/A

4. POST DECISION IMPLEMENTATION

- 4.1 If the recommendation is approved the health and wellbeing early years sub group will continue as planned, taking into account comments or amendments made by the board.

5. IMPLICATIONS OF DECISION

5.1 Corporate Priorities and Performance

- 5.1.1 The key outcomes for the early years health and wellbeing sub-group are aligned with both the Public Health Outcomes Framework ('Children in Poverty' and 'School readiness') and a key principle of the Barnet Health and Wellbeing Strategy ('Preparation for a healthy life – enabling the delivery of effective pre-natal advice and maternity care and early-years development')

5.2 Resources (Finance & Value for Money, Procurement, Staffing, IT, Property, Sustainability)

- 5.2.1 The approval of the approach will have no direct resource implications as resource will be utilised from the council and partners existing resource allocation.

5.3 Legal and Constitutional References

Health and Well-Being Boards have a number of statutory duties designated

through the Health and Social Care Act (2012) that inform the nature of decisions that should be taken to the Health and Well-Being Board meetings

5.3.1 The Health and Well-Being Board's terms of reference by virtue of the Council's Constitution Responsibility for Functions Annex A, includes a responsibility:

(1) To jointly assess the health and social care needs of the population with NHS commissioners, and apply the findings of a Barnet joint strategic needs assessment (JSNA) to all relevant strategies and policies.

(2) To agree a Health and Well-Being Strategy for Barnet taking into account the findings of the JSNA and performance manage its implementation to ensure that improved outcomes are being delivered.

(3) To work together to ensure the best fit between available resources to meet the health and social care needs of the population of Barnet (including children), by both improving services for health and social care and helping people to move as close as possible to a state of complete physical, mental and social well-being. Specific resources to be overseen include money for social care being allocated through the NHS; dedicated public health budgets; and Section 75 partnership agreements between the NHS and the Council.

(4) To consider all relevant commissioning strategies from the CCG and the NHS Commissioning Board and its regional structures to ensure that they are in accordance with the JSNA and the HWBS and refer them back for reconsideration.

(5) To receive assurance from all relevant commissioners and providers on matters relating to the quality and safety of services for users and patients.

(7) To promote partnership and, as appropriate, integration, across all necessary areas, including the use of joined-up commissioning plans across the NHS, social care and public health.

5.4 Risk Management

5.4.1 There is a risk that without a shared approach across both commissioners and providers of early years health and wellbeing services the recommendations identified through the early years review to improve the service for families in Barnet will not be achieved. The early years sub-group has the ability to mitigate this risk by creating a clear plan to improve service integration across Barnet.

5.5 Equalities and Diversity

5.5.1 The Council and all other organisations exercising public functions are required under the Equality Act 2010, to have due regard to the need to eliminate discrimination, harassment, victimisation and any other conduct that is prohibited by or under the Act; advance equality of opportunity between

those with a protected characteristic and those without; promote good relations between those with a protected characteristic and those without. The relevant protected characteristics are age, disability, gender reassignment, pregnancy and maternity, race, religion or belief, sex, sexual orientation. It also covers marriage and civil partnership with regard to eliminating discrimination.

- 5.5.2 A part of the early years review full business case an equalities impact assessment was completed. The early years health and wellbeing group will continue to pay due regard to the Equality Act 2010 as part of its on-going work programme.

5.6 Consultation and Engagement

- 5.6.1 The early years health and wellbeing group will be informed by previous papers such as the early years review full business case and the health visitor and school nursing review, which have been based on a significant amount of consultation and engagement.
- 5.6.2 The group will engage with key stakeholders across early years services as part of the on-going work.

6. BACKGROUND PAPERS

- 6.1 Children's, Education, Libraries and Safeguarding Committee, 28 October 2014, item 9 Early Years Review Full Business Case.